

# Modern Slavery and Human Trafficking Policy Statement

## Table of Contents

1	<b>Purpose</b>	3
2	<b>Scope</b>	3
3	<b>Abbreviations, Acronyms and Definitions</b>	3
4	<b>Responsibilities</b>	3
5	<b>Reference Documents</b>	3
6	<b>Introduction</b>	3
6.1	AGAMATRIX ORGANIZATION	3
6.2	SUPPLY CHAIN	4
6.3	GOVERNANCE AND ACCOUNTABILITY	4
6.4	POLICIES	4
6.5	DUE DILIGENCE AND RISK MANAGEMENT	4
6.6	TRAINING AND AWARENESS	5
6.7	MONITORING AND OUTCOMES	5
6.8	FUTURE COMMITMENTS	5
6.9	APPROVAL	5

## 1 Purpose

The purpose of this policy is to document Modern Slavery and human Trafficking statement.

## 2 Scope

This statement applies to all activities of AgaMatrix Europe Ltd. and covers our operations, supply chains, and procurement practices globally

## 3 Abbreviations, Acronyms and Definitions

Abbreviation, Acronym	Definition
AEL Ltd	AgaMatrix Europe Limited
NHS	National Health Service
ILO	International Labour Organization

## 4 Responsibilities

Personnel	Responsibilities
Quality	Document the policy and ensure training for applicable AgaMatrix employees, Notify Suppliers of this policy and ensure their training Monitor Suppliers for effectiveness check
National Operations Manager	Drafts the policy statements compliance with NHS and ILO

## 5 Reference Documents

Document number	Document name
7100-00399	Document Control Procedure

## 6 Introduction

AgaMatrix Europe Ltd. is committed to conducting business responsibly and ethically. We recognise our responsibility to prevent modern slavery and human trafficking within our operations and supply chains, and to ensure that our products and services are provided in a manner that respects human rights. This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and reflects our compliance with PPN 02/23 and NHS supplier standards.

This statement also reflects AgaMatrix Europe Ltd.'s commitment to supporting the priorities of NHS England and wider public sector contracting authorities in tackling modern slavery. We align our approach with NHS supplier standards and the principles set out in PPN 02/23, including zero tolerance of modern slavery, transparency within supply chains, and continuous improvement through proportionate due diligence and assurance.

### 6.1 AgaMatrix Organization

AgaMatrix Europe Ltd. provides medical devices and healthcare solutions to improve the management of diabetes and related health conditions. We operate within the United Kingdom and form part of the wider AgaMatrix group, which sources components and manufactures products globally.

## 6.2 Supply Chain

AgaMatrix supply chain includes partners and suppliers in the United Kingdom, United States of America, South Korea, China, and Vietnam. We acknowledge that some regions present higher risks of labour exploitation. We are committed to working only with suppliers who share our standards of ethical conduct and comply with internationally recognized labour rights, including those set out in the **ILO Conventions**

## 6.3 Governance and Accountability

Responsibility for modern slavery compliance rests with our Board of Directors, supported by the Procurement and Compliance teams. Progress is reviewed quarterly and reported annually to the Board.

## 6.4 Policies

AgaMatrix maintain policies and procedures designed to uphold ethical business practices and prevent modern slavery, including:

- Supplier Code of Conduct outlining expectations on labour rights, working conditions, and ethical behaviour.
- Procurement Policy requiring due diligence and risk assessment before onboarding suppliers.
- Whistleblowing Policy enabling employees and stakeholders to report concerns confidentially.
- Commitment to compliance with all applicable employment, labour, and human rights laws.

## 6.5 Due Diligence and Risk Management

Modern slavery considerations will be embedded within our procurement and contract management processes, including supplier selection, onboarding, contract award, and ongoing performance review. Where we contract with public sector bodies, including NHS organisations, we will ensure that suppliers meet applicable modern slavery requirements and cooperate with any additional assurance or reporting requests

AgaMatrix conducts risk-based due diligence on suppliers, considering:

- Geographic risk factors
- Sector-specific risks
- Supplier adherence to recognized ethical standards

Where risks are identified, AgaMatrix require corrective action plans and may terminate relationships where compliance cannot be demonstrated.

Where concerns relating to modern slavery are identified, we are committed to taking appropriate steps to investigate, address the issue, and support remediation where possible, including working with suppliers to implement corrective actions

## 6.6 Training and Awareness

All employees involved in procurement and supply chain management receive annual training on modern slavery risks and reporting procedures.

## 6.7 Monitoring and Outcomes

As this is AgaMatrix Europe Ltd.'s first Modern Slavery and Human Trafficking Statement, our systems and processes are at an early stage of development and will continue to mature over time. Based on the information available to us during the reporting period, we are not aware of any confirmed instances of modern slavery within our direct operations or Tier 1 supply chain. We have begun implementing proportionate, risk-based due diligence across relevant suppliers and will continue to strengthen these arrangements, recognizing that ongoing vigilance and continuous improvement are essential.

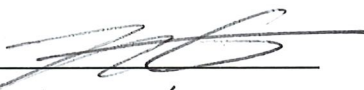
We will monitor the effectiveness of our modern slavery controls through supplier due diligence, training completion, and the investigation and resolution of any reported concerns. Outcomes will be reviewed annually and used to inform continuous improvement.

## 6.8 Future Commitments

We will continue to review our supply chain risk profile and enhance due diligence where risks are identified. We will also continue to align our approach with evolving NHS and government guidance, including updates to PPN 02/23 or successor policies, to ensure our controls remain effective and proportionate.

## 6.9 Approval

This statement has been approved by the Board of Directors of AgaMatrix Europe Ltd. in accordance with section 54 of the Modern Slavery Act 2015 and PPN 02/23.

Signed:   
Name: Farhan Chohan  
Title: CEO

AgaMatrix Europe Ltd.

Date: 2/19/2026



# Modern Slavery and Human Trafficking Policy Statement

7000-10002 Rev: A

REVISION HISTORY			
REV	CO #	DESCRIPTION OF CHANGE	CHANGED BY
A	20923	Initial release of Modern Slavery and Human Trafficking Policy Statement	V. Gaddam